

Methods of Leadership



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Leadership Training School

Agenda

- Core Values - QUIZ on #1, #2, #3, #4 & #5
- Praise and worship
- Review Core Values #1, #2, #3, #4 & #5 & Discussion Questions
- Welcome & Prayer
- Teaching – Methods of Leadership I - CCC, Bullseye, House Model
- Break
- Teaching – Methods of Leadership II - 5 Food Groups, DCAT
- Questions and Answers
- Action List
- Distribute Materials
- Close with prayer

NHT Core Values

1. NHT will be a “love first” church, evidentially loving God and loving people in all we do! (Matthew 22:37-39, ESV)
2. We are unswervingly committed to the Spirit of God and to the Word of God, consistently giving Him our best. (Deuteronomy 13:4, ESV)
3. We believe that every person, Christian and non-Christian alike, is uniquely created by God, is valuable to God and has an intended purpose in His Kingdom. (Psalms 139:13-16, ESV & Ephesians 2:10, ESV)

NHT Core Values

4. We believe that every member is a “minister” who is to be equipped and released according to their God given gifts to meet the needs of the people of our community and NHT. (Ephesians 4:11-14, ESV)
5. Valuing each other, we seek to do God’s work cooperatively as a team, in an atmosphere of harmony, healthy communication, and respect. (1 Peter 3:8, ESV)

Call of Leadership – Review

- **Propagator:** one who causes something to **multiply or reproduce**; to breed to spread the knowledge of, to transmit or carry forward.
 - » **We** are to be propagators of His purposes!
 - » What we are, we will reproduce
 - » We are models/living examples
 - » We are kingdom representatives (Prophet, Priest & King)
 - » Challenge of personal walk and integrity (Beyond Reproach)

God's work will go forth. Let's insert ourselves into it and be used by Him. He is calling us to propagate His purposes.

People will model or follow the Jesus they see in your life. God will reproduce through you.

John 13:14-15 Jesus modeled being a servant to His disciples by washing their feet. Jesus taught through everyday life and through targeted examples.

As a leader you are NOT called to be perfect. Remember that you are a "Man or Woman of God". You are flesh first and then of God. Be yourself, but be ready to change for God and to follow Christ hard so that others who will be watching you will see a real pattern of how to follow Christ. Don't hide your faults, don't try to be perfect. If you do, you'll reproduce perfect people who are not really perfect but have learned how to hide their faults at least as well as you do.

An ambassador knows who or what he is representing. You cannot be a true ambassador of Christ if you do not know Him. Get on your face, spend time with Jesus in prayer.

Know Him and you will then represent Him well.

You can tell what a church is like by looking at the Pastor and vice versa.

If we have POWER FROM GOD, then we will reproduce the same kind of people

Everything rises or falls with leadership!

Enter, Transform, Release

ENTER

Enter into fellowship through our church service attendance.

TRANSFORM

Transformed into disciples starting with attendance in Kuleana.

RELEASE

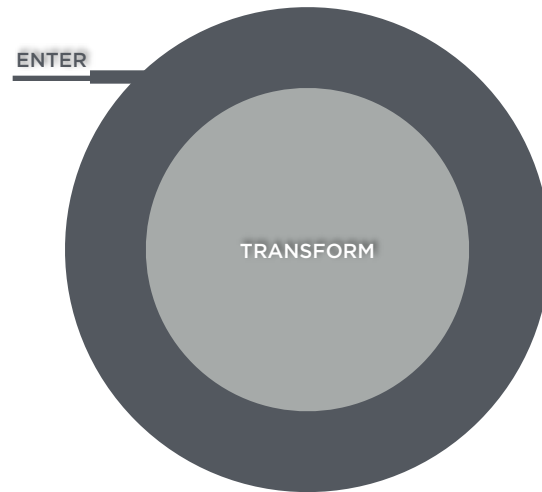
Released into multiplying discipleship by joining Growth Groups and being involved in ministry that serves others.

Enter

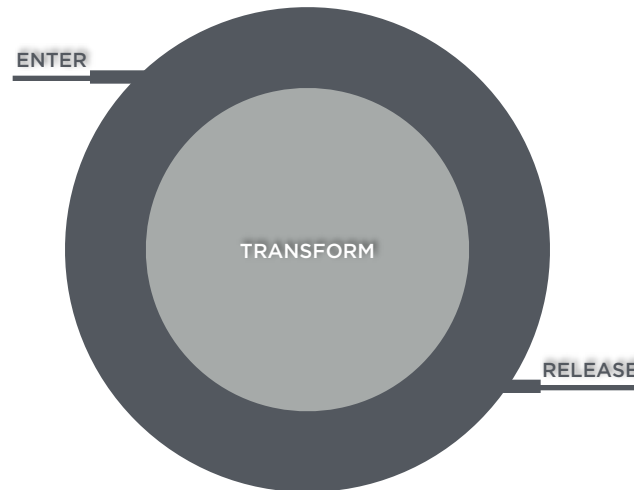
ENTER



Enter, Transform ...



Enter, Transform, Release



COMMUNION

Experiencing conscious union with God and entry into His Kingdom every week.

COMMUNITY

Transformation through committed relationships and gatherings with each other.

COMMISSION

Release into our identity in Christ towards His purpose for our lives.

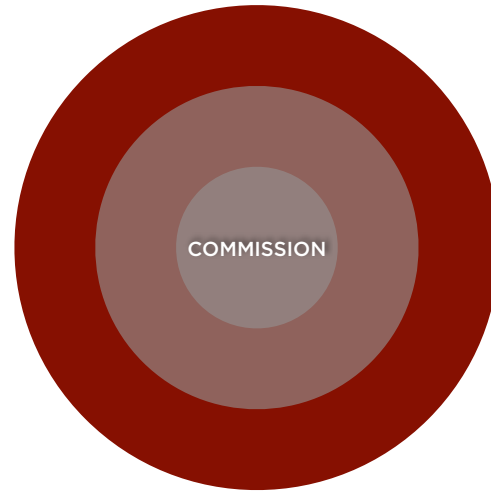
Communion, Community, Commission



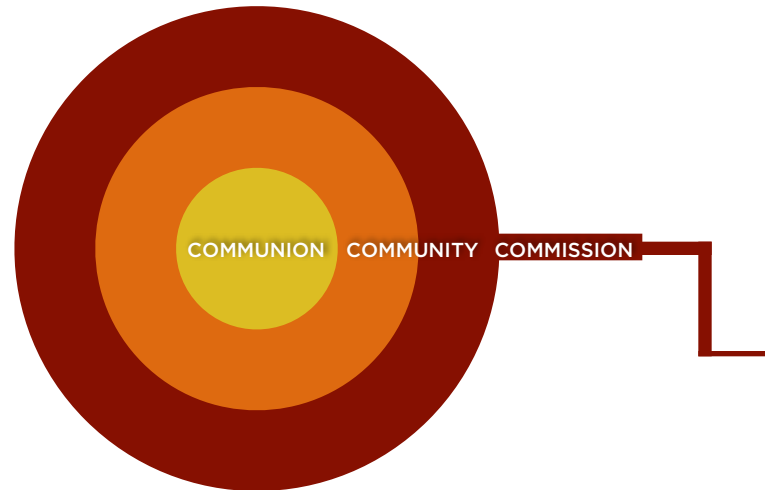
Communion, Community, Commission



Communion, Community, Commission



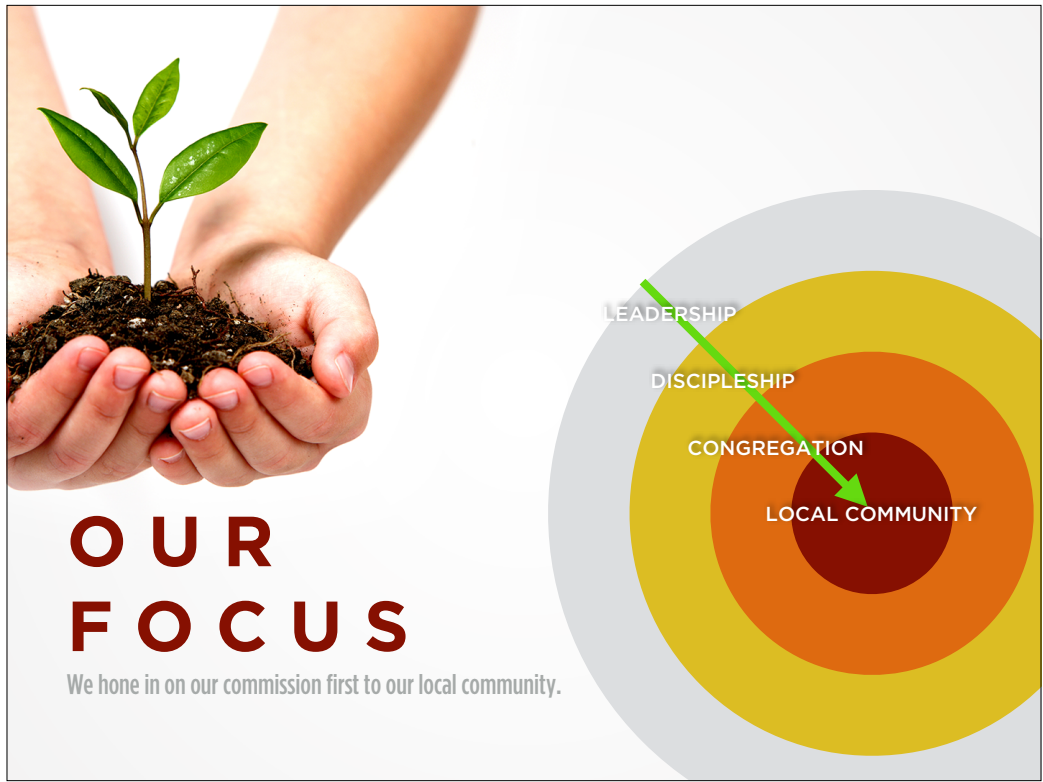
Communion, Community, Commission



A photograph of two hands, palms up, holding a small green seedling with three leaves and a mound of dark soil. The background is a plain, light color.

COMMISSION

Release into our identity in Christ towards His purpose for our lives.



**OUR
FOCUS**

We hone in on our commission first to our local community.



LOCAL COMMUNITY
CONGREGATION
DISCIPLESHIP
LEADERSHIP

SENT OUT
Then seek to raise and release leaders of our community.

New TOV

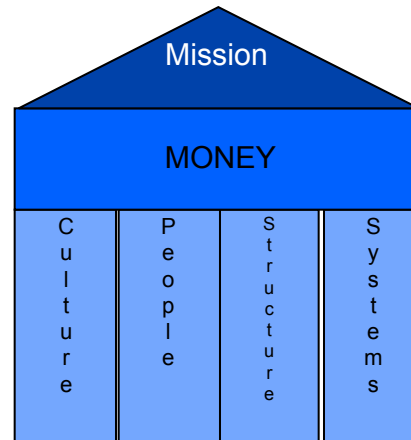
House Model

- A critical tool to inspect why you are not getting what you expected.

House Model

Mission:

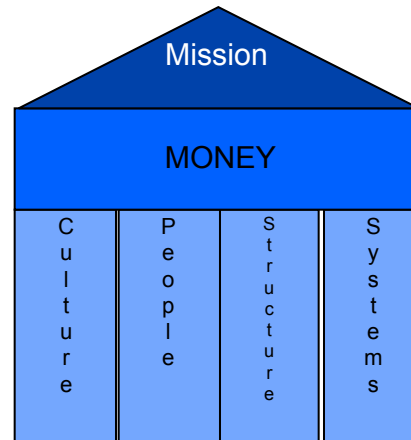
You have a purpose and passion for creating a ministry, business or organization. How will you get it done? What do you need to do to make sure you get what you expect??



House Model

Money:

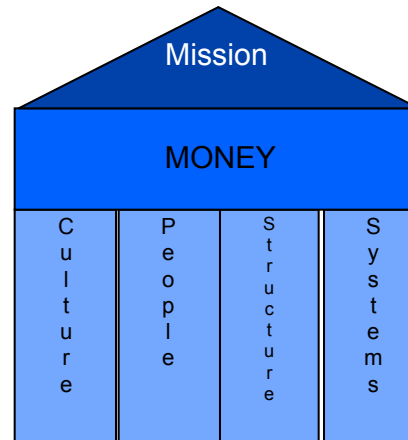
If we are ever going to accomplish our mission and vision, to build the House of the Lord, then we must consider whether we have the resources to do it in the first place.



House Model

Culture:

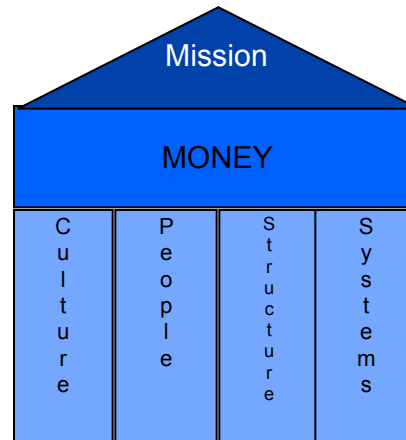
Hugely influenced by Core Values. Do the people that labor with us truly understand what we are about, and do we see it in their task accomplishment and relational development?



House Model

People:

Do we have the right people in the right places? Early on you will be a little off, but over time must seek to align gifting with positions. Sometimes better not to fill a role, than to fill it and try to get them out.



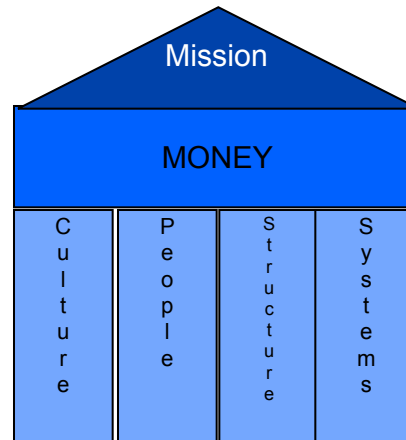
House Model

Structures:

The roles and responsibilities that are necessary to accomplish the ministry.

Are they clearly defined and in place? Do people know EXACTLY what they are supposed to do?

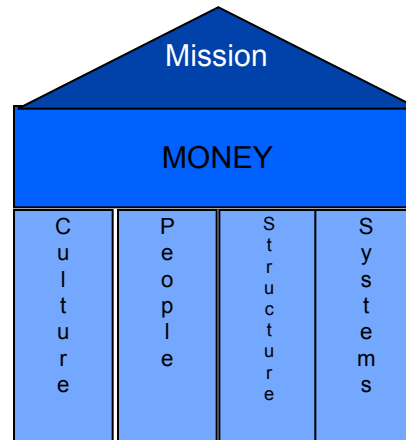
I-9 Football early on is CHAOS! Why? Kids don't know roles and responsibilities needed to win.



House Model

Systems:

Tell us how to do everything that needs to be done. Is it clear to people who they are to report to, or where they are to get info or resources?
 If there is a problem, do people know who to go to, or where to get a solution?

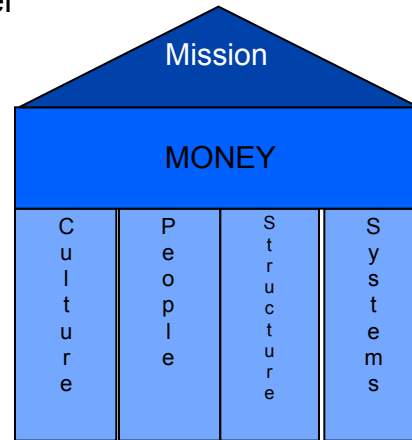


19
 How do we pay for uniforms? When someone joins team, how do they find out all they need to know to be on the same page?

Systems need to be documented so that we templates of what works.

Methods Part 1 Review

- House Model



Break Time



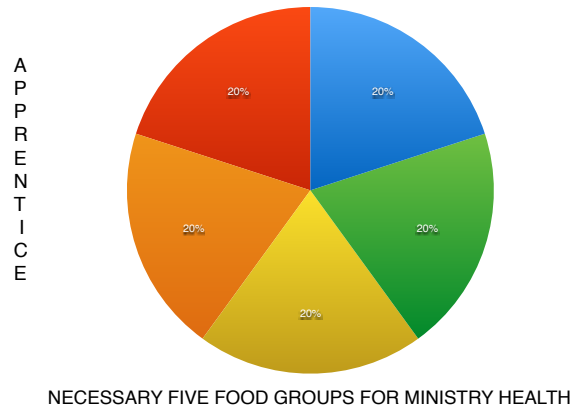
Be back in
10 minutes!

5 Food Groups of NHT Ministries

- **Service** - The actual work of the ministry or GG
- **Discipleship** - Intentional work to help your team become more like Christ in character and deed
- **Care** - Attention and work given to help when people fall, struggle or hit walls
- **Community** - Play time that creates 'Ohana environment
- **Celebration** - Acknowledging and celebrating key milestones or fulfillment of cv's or objectives

5 Food Groups of NHT Ministries

● Service ● Celebration ● Community ● Discipleship ● Care



Fractals - Key to DCAT!

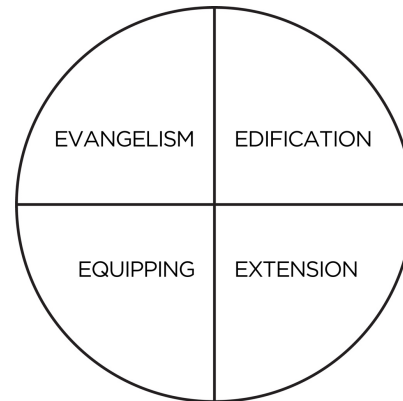
- Building Teams
 - » “Our bodies have many parts, but the many parts make up only one body when they are all put together. So it is with the “body” of Christ.” (1 Corinthians 12:12, TLB)
- This is the Church
 - » connected to “the Head, that is, Christ” (Eph. 4:15, NIV) and working together for the “common good” (1 Cor. 12:7). Each of us is to be a living, functioning, serving member of the Body of Christ. God has gifted each of us with talents and abilities. He has divinely endowed us with all we need to serve His purposes—and we do it best in teams.

Fractals - Key to DCAT!

- Step One: DRAW A CIRCLE
 - » This circle represents the parameters of your ministry.
- Step Two: CROSSHAIRS
 - » Picture it as if you were looking through the viewfinder of a camera or the scope of a rifle. The circle should now resemble the crosshairs in the lens. This shows you what you are aiming at—exactly what this step is meant to accomplish.
- Step Three: TITLE QUADRANTS
- Step Four: GIFTS NECESSARY
- Step Five: NAMES
- Step Six: ASK

Fractals - Key to DCAT!

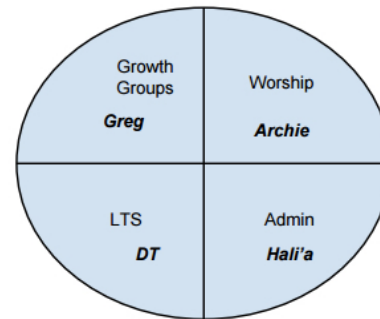
- Example: NHO Fractal



Fractals - Key to DCAT!

- Example: NHT Edification Fractal

Edification Fractal



Fractals - Key to DCAT!

Application - Fractal your ministry



Leaders going where?

- 2 Definitive qualities of a leader:
 - » They know where they are going.
 - » They are able to persuade others to go along with them.
- Have you ever struggled with having an idea or vision that you have shared, and got frustrated because you found you didn't know how to bring it to reality???

Don't get caught up in what we are doing. Don't forget the purpose.
Our real destination is to extend God's Kingdom
Sunday morning church, Growth Groups, and other activities are just vehicles.

Leadership Destination Final Words...



- THE “END” OF ALL MINISTRY: Establish and extend the Kingdom of God.
- Jesus - purpose on earth was to establish the Kingdom
 - » Our purpose is to extend the Kingdom throughout the world
- We must recognize the difference between the vehicle and the destination
- Everything we do must be done with the view toward reaching our destination of **extending** the Kingdom

Questions?



Action List (Prep for Next Week)

- Have Devotions & Prayer Daily
- Read “*Spiritual Authority*” by Watchman Nee.
- Refine/Complete the Fractal Diagram for your Growth Group / Ministry or Work role.
- Write down a list of potential candidates or Ministry Helpers for your GG / Ministry.
- Memorize Core Values #6, #7, #8, #9 & #10
- Be ready for a Core Value Quiz next week!
- Complete the Online Discussion Questions



It is very important that you complete the items in the ACTION LIST. If you fall behind, it will be hard to catch-up.

Conclude

- Assign Refreshments
- Close with prayer.