



The Characteristics & Heart
of Leadership

THE
LEADERSHIP
TRAINING SCHOOL

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Leadership Training School

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Agenda

- Praise and worship
- Welcome & Prayer
- Discussion Questions Review
- Teaching – Characteristics of Leadership - Session I
- Break
- Teaching – Heart of Leadership - Session II
- Questions and Answers
- Action List
- Distribute Materials
- Close with prayer

Attitudes of Leadership – Review



- Foundational Attitudes of Leadership
 - » Pursuit of God
 - » Learner's Attitude
 - » 100% Commitment
- Functional Attributes of Leadership
 - » Submission to Authority
 - » Servants Heart
 - » Humility / Dependence on God

Foundational Attitudes

Pursuit of God must be our first focus

We must always have a learner's attitude.. we will learn from "sages" and also from those we disciple

100% commitment = willingness to sacrifice

Functional Attitudes

Submission to Authority - You can only have authority if you are Under Authority!

Servants Heart - Jesus humbled himself and served

Humility / Dependence upon God - Everything I have is a gift from God

Basis of Leadership

- God gives five fold ministers (apostles, prophets, evangelists, **pastors**, teachers) to equip the rest of the body for leadership
 - » Ephesians 4:11-12 Pastors (*shepherds*) “... to equip the saints”
- God **sees** you as a leader
 - » Judges 6:11-14 “... do I not send you?” God selects Gideon. Gideon struggles with seeing himself as a leader
 - Many of us struggle with seeing ourselves as a leader. God sees it so you should too!
 - » 1 Tim 3:1 Aspire to leadership

The New Testament church had a leadership team. It was not one person. We are to train people to be leaders

The burden of leadership must be shared

Jesus modeled this in that he chose the 12

Paul modeled this with Titus, Timothy, Silas, etc.

The New Testament church is a team effort

The Leaders (Pastors) in the 5-fold ministry are to prepare leaders

We must grow and move from “milk” to “meat”

What is a Leader? (characteristics)



1. A leader is a **man or woman of the Word and prayer!**

- » **Deuteronomy 17: 18 - 20** "... And it shall be with him , and he shall read in it all the days of his life ..."
- » We must know God...so we can make Him known to those we lead!

2. A leader is a **lover!**

- » **John 13:35** "By this all men will know that you are my disciples [LIKE ME] if you love one another."
- » "A leader is never a **loner** and a loner is never a **leader**", Hendricks

A Christian leader MUST have a relationship with Jesus. Be a man or woman of prayer, a read the bible and a desire to know God more.

If your tank is full, you can fill someone else's

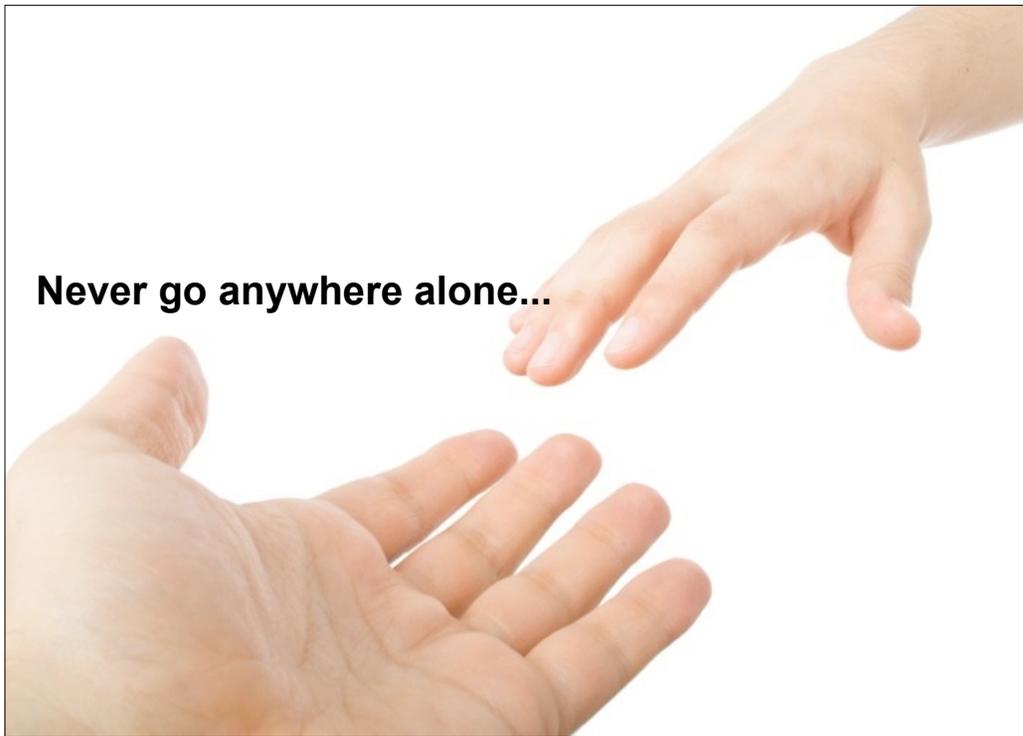
You can only take someone else as far as you've gone

Know names!! Highest sign of value and that you are a shepherd.

Be a lover first. Be patient, be kind, be long suffering, be truthful. Give the love of God out.

Don't be a loner! It is important to just spend time with others and **impart** your life to them ... an agenda is not necessary but just spend time with them and let God do encouraging things in that time. Much more is "caught" than "taught".

Never go anywhere alone...





Never go anywhere alone...

**ALWAYS
take someone with
you.**

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What is a Leader? (characteristics)



3. A leader sets a consistent example and is a disciplined individual

- » Disciplined:
 - Spiritually
 - Physically (exercise, eating habits)
 - Appearance
 - Finances
 - Lusts (desires)
 - Thought life
 - Schedule - LIFE PLAN

Be a consistent example. Be real but remember that those who you lead are looking to you to model an example of a consistent walk with Christ.

Psalms 4 “Be angry, and do not sin; ponder in your own hearts on your beds, and be silent.”

Don't allow yourself to be moody. Don't be controlled by the flesh

There is a difference between being moody and dealing with a real loss.

Disciplined individual

1 Sam 16: 7 “... man looks on the outward appearance, but the Lord looks on the heart”. Be wise and take care of your outward appearance. It is a witness to those who don't know Christ.



Discipline Does Not Equal Perfection. Discipline, however, is necessary if you are going to lead well!

What is a Leader? (characteristics)



4. A leader is perceptive.

- » **Perceptive defined:** Responsive to sensory stimulus (discerning); characterized by sympathetic understanding or insight
- » A leader sees not only the present but also the **future** ... sees God given potential in others.

5. A leader is teachable

- » 2 Peter 3:18 "But grow in the grace and knowledge of our Lord and Savior Jesus Christ."
- » We should have a genuine desire to learn and grow! Never go to a meeting without paper and pen!

Be perceptive

listen first

ask questions

look to the Holy Spirit to give you discernment and understanding

be very slow to draw conclusions or to pass judgement

Be sensitive of where your people are, why they're there and how you can take them where they need to go!

What is a Leader? (characteristics)



6. A leader is faithful

- » **1 Corinth 4:1-2** “¹This is how one should regard us, as servants of Christ and stewards of the mysteries of God. ²**Moreover, it is required of stewards that they be found trustworthy**”
- » faithful in **little things** (small responsibilities)
- » faithful in **another mans ministry** (serving others)
- » faithful in **finances** (100% belongs to Him)
 - Tithing, Pay your bills, Budget

Be Faithful

Be faithful in the little things (Luke 16:10) - As you are faithful in the small tasks (showing up on time, helping in a ministry like greeting, etc.) you will be qualified to take on more responsibility. And, because you have shown yourself faithful in the small things (practice for bigger things), you'll be better prepared for the big things.

Be faithful in another's ministry (1 Cor 3:10-14) - "... Let each one take care how he builds upon it." - Paul has laid a foundation on Jesus Christ and is charging those that come after him to be careful to build upon what he has done as if they are building upon Jesus' work itself.

Be faithful in finances

What is a Leader? (characteristics)



7. A leader is a reproducer!

- » Jesus was a great leader, not because he had followers, but because he reproduced leaders!
- » Jesus reproduced himself!
- » The mark of your leadership is:
 - **Are you reproducing Jesus in others?**
- » Are you seeing new leaders as a result of our ministry?

Reproduction must occur

Numbers are not the end goal. What matters is that you reproduce “after your own kind”.

Jesus reproduced himself. Jesus prayed for leaders and then selected the 12

The mark of your leadership is the reproduction of others

Break Time



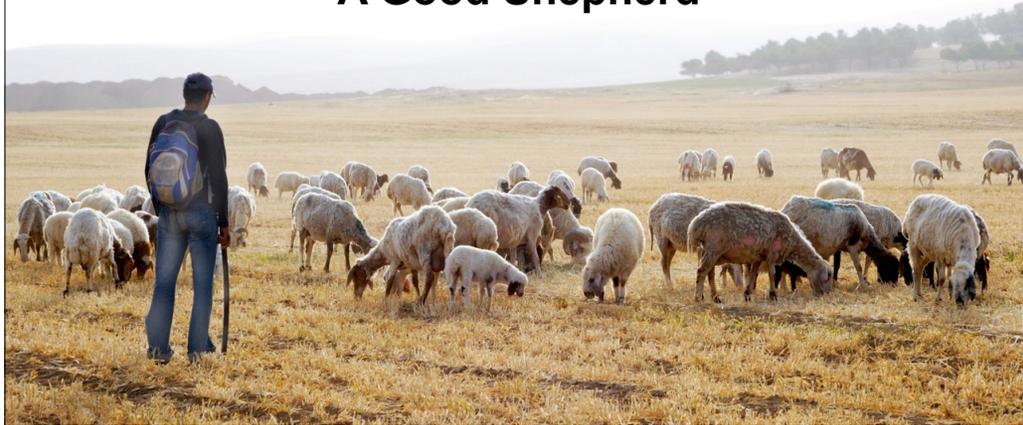
Be back in
10 minutes!

Characteristics of Leadership, LEADERSHIP TRAINING SCHOOL

Part 1 Review

- Basis of Leadership - Ephesians 4:11-12
 - » Leaders (Pastors) “... equip the saints”
- What is a Leader? (characteristics)
 1. A man or woman of the word and prayer
 2. A lover
 3. A disciplined individual
 4. Perceptive
 5. Teachable
 6. Faithful
 7. A Reproducer

A Good Shepherd



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The Leader's Heart

- As leaders, our expression of love to God goes beyond the singing and clapping to taking care of the sheep!
 - » **John 21: 14-17**, “Do you love me ... shepherd my sheep.”
 - » **Matt. 9:35-38**, “They were like sheep without a shepherd.”
- Our Biblical challenge: The Holy Spirit has made us overseers; responsible for guarding the flock!
 - » **Acts 20:28-31**, “Be on guard... for the flock, which the Holy Spirit has made you overseers.”

Jesus expressed His love for the Father by having a love and care for the sheep!

A leader can be taught but a Shepherds Heart comes from the HOLY SPIRIT

A leader has to desire to meet others needs. We need to minister to others!!

Spiritual maturity is based on how much you love HIS SHEEP

Don't forget, Satan always attacks the Shepherd first. If you are RIGHT and stay true to God, the flock will be all right.

Shepherd's Heart

- Shepherds must have a shepherd's heart!
 - » **Jer 3:15**, "Shepherds after my own heart... who will feed..."
 - » **Jer 23:1-2**, "Woe to shepherds who are scattering..."
 - **vs. 4**, "I will raise up shepherds... they will tend them... nor will any be missing."
- God's shepherds heart is concerned for each sheep, that none be lost (a heart for HIS sheep... individually)
 - » **Matt. 18:12-14**, "... leaves the 99 ... for the one straying."
 - **vs. 15**, (in the same context of shepherding and caring), "If a brother sins, ... go ..."

Teaching does not always equal Shepherding.

Great teachers are not always great shepherds. The body needs both and a Growth Group leader is called to be a shepherd first.

Tips from the Good Shepherd

- John 10:1-15, The Good Shepherd
 1. He knows them by name and meets their needs, vs. 3, 15
 2. He lays down His life for the sheep, vs. 11
 3. He protects them from danger, vs. 12 - 13
 4. He is the door, vs. 7
 - He assumes responsibility - Ex: Shepherds lay on the ground - sheep or thief must pass over
 5. He leads them into pastures / growth, vs. 4
 6. He goes before them, vs. 4
 - Never pushes where he has not gone. Leads the way in spiritual growth!

Tips from the Good Shepherd

Such understanding is necessary to rightly lead a
fundamental building block to our mission:

Tips from the Good Shepherd

Such understanding is necessary to rightly lead a
fundamental building block to our mission:



Purpose of a Growth Group (GG)



- Personal Spiritual Growth
 - » Bible Study, challenged to do daily devotions & prayer
 - » Challenged to live what is taught from pulpit
 - » Your example to them
- Relational Growth
 - » Interaction with believers in the group setting
 - » Sharing life (change, problems, victories)
 - » Having a family within the BODY OF CHRIST
- Numerical Growth
 - » Team ministry - More can be ministered to
 - » Each Growth Group Leader is an under-shepherd ... a Pastor for their Growth Group

Different from a Devotion Group

Devotion Group is low key, at a public place, focus on reading the word and sharing, very little if any training needed for the leader

Growth Group is a small church in your home, focus is on discipleship, training required for the leader

350 attendees, 320 without Children's Ark

Target 10 - 14 people (including leaders) for a Growth Group

Target 80% of attendees to be in a Growth Group = 256 people

$256 / 12 = 21$ --- We need 21 Growth Groups

Mission Statement for SG's

NHT SMALL GROUP MISSION

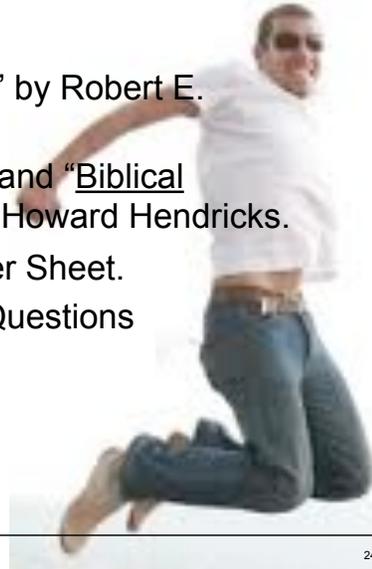
To disciple the SAINTS of NHT for Jesus Christ by imparting our lives in the context of devotion groups, growth groups and discipleship groups. To reproduce Jesus into the life of every small group member. To equip and release leaders to continue the discipleship until Jesus returns

Questions?



Action List (Prep for Next Week)

- Have Devotions & Prayer Daily
- Read “Master Plan of Evangelism” by Robert E. Coleman.
- Listen to “Art of Disciple-making”, and “Biblical Principles of Group Dynamics” by Howard Hendricks.
- Complete your Growth Group Flyer Sheet.
- Complete the Online Discussion Questions



It is very important that you complete the items in the ACTION LIST. If you fall behind, it will be hard to catch-up.

There will be a quiz at the start of the sessions on Week #4.

Conclude



- Assign Refreshments
- Close with prayer.